

The Royal Borough of Kingston upon Thames

# **Malden Parochial C of E Primary School**



# **Uniform Policy**

Agreed: Spring Term 2022  
Review date: Spring Term 2024



## **Ethos Statement**

This is a Church of England Primary School. As such, its ethos derives from the Christian Gospel. In all that it does or aspires to achieve, the school is informed and strengthened by Christian belief and practice.

At the heart of the school's ethos is the conviction that God loves each person: that God desires the best for each person; that God longs for each person to develop their potential as human beings.

## **Mission Statement**

In accordance with the Ethos Statement, our school will aim to provide high quality education to the children of the local community within a safe, happy and stimulating environment

*Love, Learn, Live!*

## OVERVIEW

At Malden Parochial Church of England Primary School we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Malden Parochial has high standards and expectations and this is reflected in the pride we take in our school uniform and the feeling of belonging it creates. We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the wide range of clothing that would otherwise be needed.

We expect all children to wear the correct school uniform and comply with this uniform policy, which will be monitored. Any pupil who falls short of these requirements will be advised of this fact by their class teacher and given the opportunity to improve. Continued failure to comply will be brought to the attention of the Headteacher. We want our children to look smart when at school and feel proud to wear their uniform.

### **The Role of Parents/Carers**

We believe that one of the responsibilities of parents/carers is:

- To ensure that their child has the correct uniform and P.E. kit, and that it is clean, in good repair and that the child's name is clearly labelled on all items;
- To ensure their child adheres to the school's uniform policy and uphold the high standards of dress and appearance set by the school;
- To ensure that their child comes to school in uniform every day unless there are special circumstances such as Christmas events, school visits or charity fundraising.

### **The Role of Staff**

- Staff are expected to set a good example in terms of professional dress;
- Staff should remember that in our respective roles we serve the local community as a set of professionals;
- Informal clothes such as jeans, shorts or revealing items are not suitable work attire. The appropriate footwear e.g. trainers, must be worn for all PE lessons for safety reasons. Similarly, tracksuits and sports clothing are required for these lessons;
- The Headteacher will use his/her discretion to advise anyone who is unsure or needs further information regarding his/her code of dress, including body art and piercing.

### **The Role of Governors**

The Governing Body supports the Headteacher in implementing the School Uniform Policy. It considers all representations from parents/carers regarding the Uniform Policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the School Uniform Policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

## AIMS AND OBJECTIVES

Our policy on school uniform is based on the belief that it:

- promotes a sense of identity and pride in our school;
- helps to create a sense of community and belonging towards the school;

- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing ‘fashion clothes’ that could be distracting and socially divisive;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;
- promotes consistently high standards of behaviour, attitude and dress.
- respects variations to school uniform if they are directly related to established religious or cultural traditions.

We expect all pupils to follow the Uniform Policy. Parents should communicate with us if there is a specific reason why their child is unable to follow this policy.

Children will not be excused from P.E. or swimming without a written request from parents.

## **WINTER UNIFORM**

Our winter uniform is worn after the October half term.

### **Boys’ winter uniform**

- Grey trousers
- Blue shirt
- Grey socks
- Navy pullover
- School tie
- Black shoes

### **Girls winter Uniform**

- Navy blue pinafore dress or navy blue skirt
- Navy blue pullover or cardigan
- Blue blouse
- School tie
- White socks/navy blue tights
- Black or navy blue shoes

## **SUMMER UNIFORM**

Our summer uniform is worn after the Easter holiday.

### **Boys’ summer uniform**

- Blue polo shirt
- Grey trousers or shorts
- Grey socks
- Black shoes

### **Girls’ summer uniform**

- Blue check/gingham dress
- White socks
- Black or navy shoes

If there are any difficulties with the uniform please ask at the school office, rather than asking your child.

## **P.E. KIT**

Blue school logoed T-shirts are worn by the infant and junior children.

Navy shorts are worn throughout. In the colder months, children should wear plain navy tracksuit bottoms and a plain navy sweatshirt.

## **SHOES**

School shoes should be black or navy. A Velcro fastening should be used for the younger children. Open-toed sandals and trainers are not permitted. Suitable safe footwear should be provided at all times, including on non-uniform days.

## **NURSERY SCHOOL UNIFORM**

Nursery children are encourage to wear comfortable clothing and shoes.

- Black or navy jogging bottoms
- Light blue polo shirt
- Malden Parochial logoed (or plain) dark blue sweatshirt/cardigan
- Shoes that fasten with Velcro
- Malden Parochial School blue book bag

They will also need:

- A coat (please bring one everyday) with ribbon tied to the hanging loop
- Wellington boots (if the weather is wet)
- Sun hat (this can be left at nursery on your child's peg)

P.E. kit is not required in the Nursery. However, your child should come to school on the designated P.E. day wearing jogging bottoms. Please ensure that girls do not wear tights on P.E. days.

## **WHERE TO BUY OUR SCHOOL UNIFORM**

We expect all our children to wear a school jumper or cardigan carrying our logo and these must be purchased via Trutex. All other items can be purchased from any High Street store or supermarket.

### **Schoolwear Inc Ltd**

198 - 202 Cheam Common Road

Worcester Park

Surrey

KT4 8QJ

[www.schoolwearinc.co.uk](http://www.schoolwearinc.co.uk)

## **HAIR STYLES / HEADSCARVES / JEWELLERY / SCHOOL BAGS**

- Long hair should be tied back at all times.
- Hair accessories are to be kept to a discreet minimum and in navy blue - neither large bows nor headbands with decorative pieces are allowed.
- Dyed hair or shaved tramlines are not allowed.
- Hair styles should be appropriate for school e.g. no "mohicans".

- Jewellery is not permitted unless for religious reasons. If you wish your child to wear jewellery for a religious reason, please contact the Headteacher.
- Hooped earrings are not permitted, but small studs can be worn in the ears and must be covered with tape for P.E. lessons.
- Watches – to be analogue or digital. No smart watches.
- Nail varnish should not be worn in school.
- Headscarves may be worn for religious reasons but must be in the school colours – navy blue, black, light blue.
- There is no reason for children to bring large bags into school. There is a great shortage of space in the cloakroom areas and large bags exacerbate the problem. Lunch boxes can be carried and stored on trolleys.

### **LOST PROPERTY**

If your child should lose any clothing, staff will help to find and return items of clothing that are clearly labelled. Items that are not labelled will be put in the lost property box.

By the end of term/the academic year any lost property items will either be donated as spare clothing or given to the PTA to sell. The remaining unclaimed items will be disposed of.

### **RACIAL EQUALITY AND EQUAL OPPORTUNITIES**

As a school community, we have a commitment to promote equality. This policy is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances of all groups and individuals. Malden Parochial Church of England Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.



Our school champions the right of staff and students to embrace Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.